

## 2022 Application – Grants Committee Scoring Rubric

For each proposal you review, please rate the following measures. Keep in mind that a score of zero (0) is helpful to the process as we narrow the field of possible nonprofit partners.

<b>Diversity &amp; Representation Rubric</b>					
	<b>0 pts.</b>	<b>3 pts.</b>	<b>5 pts.</b>	<b>10 pts.</b>	<b>Total</b>
<b>1. CEO or Executive Director Diversity</b>	Answered " <b>No</b> " to the organization being led by a Hispanic or Latino.	N/A	N/A	Answered " <b>Yes</b> " to the organization being led by a Hispanic or Latino.	
<b>2. Executive Staff Diversity</b>	<b>0% to 10%</b> of the organization's executive staff identifies as Hispanic or Latino.	<b>11% to 32%</b> of the organization's executive staff identifies as Hispanic or Latino.	<b>33% to 66%</b> of the organization's executive staff identifies as Hispanic or Latino.	<b>67% to 100%</b> of the organization's executive staff identifies as Hispanic or Latino.	
<b>3. Staff Diversity</b>	<b>0% to 10%</b> of the organization's staff identifies as Hispanic or Latino.	<b>11% to 32%</b> of the organization's staff identifies as Hispanic or Latino.	<b>33% to 66%</b> of the organization's staff identifies as Hispanic or Latino.	<b>67% to 100%</b> of the organization's staff identifies as Hispanic or Latino.	
<b>4. Board Diversity</b>	<b>0% to 10%</b> of the organization's board identifies as Hispanic or Latino.	<b>11% to 32%</b> of the organization's board identifies as Hispanic or Latino.	<b>33% to 66%</b> of the organization's board identifies as Hispanic or Latino.	<b>67% to 100%</b> of the organization's board identifies as Hispanic or Latino.	
<b>5. Client Representation</b>	<b>0% to 10%</b> of the organization's clients identify as Hispanic or Latino.	<b>11% to 32%</b> of the organization's clients identify as Hispanic or Latino.	<b>33% to 66%</b> of the organization's clients identify as Hispanic or Latino.	<b>67% to 100%</b> of the organization's clients identify as Hispanic or Latino.	

<b>Grant Narrative Rubric</b>				
	<b>0 pts.</b>	<b>5 pts.</b>	<b>10 pts.</b>	<b>Total</b>
<b>6. Fit with HIF Impact Area</b>	Organizational activities do not relate to the selected HIF impact area at all.	Organizational activities relate somewhat to the selected HIF impact area.	Organizational activities are directly related to the strategy of the selected HIF impact area.	
<b>7. Statement of Need</b>	Proposal makes a weak case for need in the Latino community.	Proposal makes an adequate case for need in the Latino community.	Proposal makes a strong case for need in the Latino community.	
<b>8. Goals and Outcomes</b>	Goals or outcomes are missing or irrelevant to the application.	Goals or outcomes are included, but they are stated vaguely, inconclusively, or the stated impact is weak.	Goals and outcomes are clearly stated, and their stated impact is strong.	
<b>9. Evaluation Criteria</b>	Measures are missing or do not currently evaluate the mission-related goals and outcomes.	Measures are included, but they are vaguely matched to goals and outcomes.	Measures are included, and they are strongly stated and matched to goals and outcomes.	
<b>10. Community Partnerships</b>	The organization lacks the community partnerships needed to be a successful grant partner.	The organization has some meaningful community partnerships and the potential to be a successful grant partner	The organization has the strong community partnerships needed to be a successful grant partner.	
<b>Grand Total</b>				____/100