

2024 GRANTS CYCLE

Guiding Principles



Hispanic Impact Fund Purpose and Benefits

The economic mobility of Hispanic Central Texans is essential to the strengthening and advancement of the region. The Hispanic Impact Fund supports this statement by engaging in strategic grantmaking to organizations whose work makes a difference in one of the four key strategy areas we fund: Early Childhood Education, Health and Wellness, Job Skills and Entrepreneurship, and Leadership Development. The decision-making process is community-led. Grants Committee members have several resources at their disposal and are charged with adhering to the approved data-driven guidelines. This Guiding Principles document will be utilized alongside the **Strategy Statements & Guiding Definitions** by the Grants Committee during the Semifinalist and Finalist stages of the grant cycle when discussing applications. When the Grants Committee is met with two or more organizations of comparable merit, the guiding principles below will assist reviewers in the decision-making process.

The Guiding Principles document is used to align grant decision-making with the values, mission, and beliefs of the Hispanic Impact Fund. These principles provide a general framework for grantmaking behavior, helping to guide the actions of Grants Committee members and establishing a sense of direction in the Semifinalist and Finalist portions of the grants cycle.

Guiding Principles

- / **Geographic Service** – Services that primarily make an impact on people living within the six Central Texas counties we serve (Bastrop, Burnet, Caldwell, Hays, Travis and Williamson), with acknowledgement that those whose focus is to engage in advocacy and other systems-level work must often extend beyond this area to local, state, and federal levels. For national-level organizations, applicants must showcase direct intent of service toward the Central Texas community.
- / **Hispanic/Latino-Led** – Organizations whose leadership (CEO/Executive Staff/Board members) primarily identify as Hispanic or Latino, as laid out in our **2024 Grants Cycle Scoring Rubric**.
- / **Hispanic/Latino-Serving** – Organizations that display an intentional programming focus and/or active recruitment of Hispanic or Latino clientele.
- / **Historical Funding** – Organizations that have historically not been chosen as a finalist grant recipient from the Hispanic Impact Fund in efforts to use this support to elevate their mission within our community.
- / **Organizational Size & History** – New and emergent organizations for which a gift of this size would have an appreciable impact on the organization's ability to meet its mission as outlined in the proposal.